



BRILLIANT GRAMMAR SCHOOL EDUCATIONAL SOCIETY'S  
GROUP OF INSTITUTIONS-INTEGRATED CAMPUS

(Approved by A.I.C.T.E & P.C.I, New Delhi, Affiliated to JNTUH, Hyderabad)

Abdullapur (V), Abdullapurmet (M), R.R Dt. Hyderabad – 501505

website: www.bgiic.ac.in, E-mail : principal@bgiic.ac.in,principal.7q@gmail.com Cell:9442263457


Date : 03/12/2021

**CIRCULAR**

It is hereby informed to all the students that, not to involve in any evil activities like ragging, harassment, etc. If anyone found involving in such things, they are punishable under Anti Raging Act 1997 and legal actions will be initiated.

Copy to

1. All The HODs
2. Circular to all class rooms

  
**DIRECTOR**  
Brilliant Grammar School  
Educational Society's Group  
of Institutions-Integrated Campus (7Q)  
Abdullapur (V), Abdullapurmet (M),  
R.R. Dist-501505.

  
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Date : 27/11/2020

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College Code: 7Q

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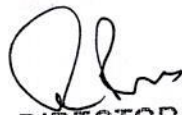
Date : 29/07/2019

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Date : 05/07/2018

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Date : 14/07/2017

**CIRCULAR**

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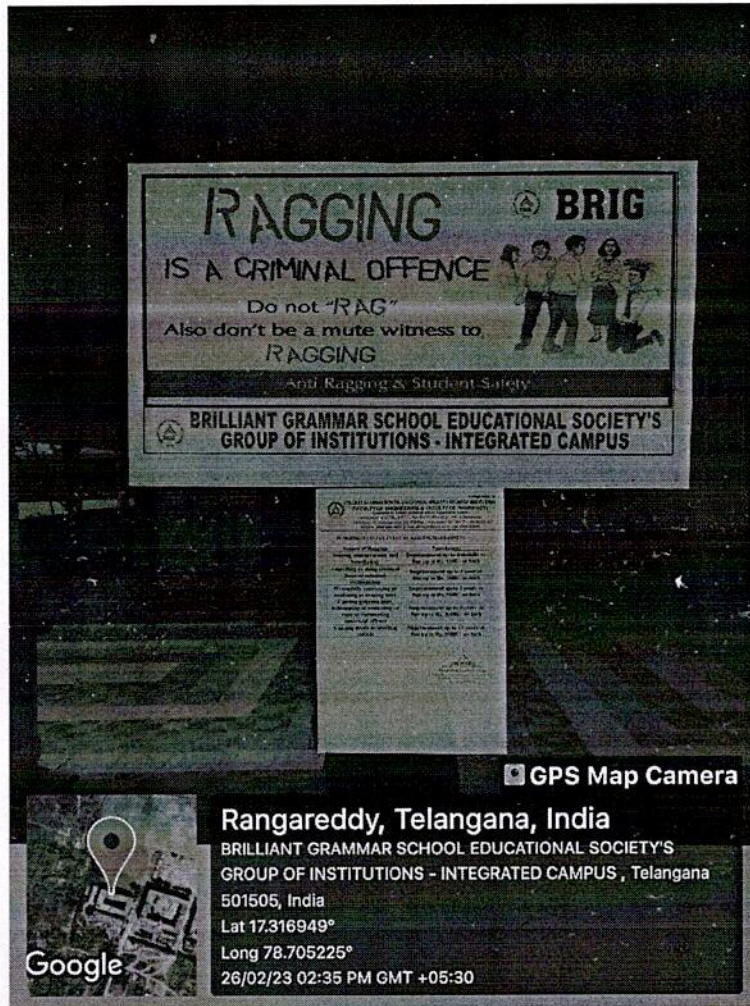


# BRILLIANT GRAMMAR SCHOOL EDUCATIONAL SOCIETY'S GROUP OF INSTITUTIONS-INTEGRATED CAMPUS

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## Display on Notice Board

*[Handwritten Signature]*  
**DIRECTOR**  
Brilliant Grammar School  
Educational Society's Group  
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R.R. Dist-501505.

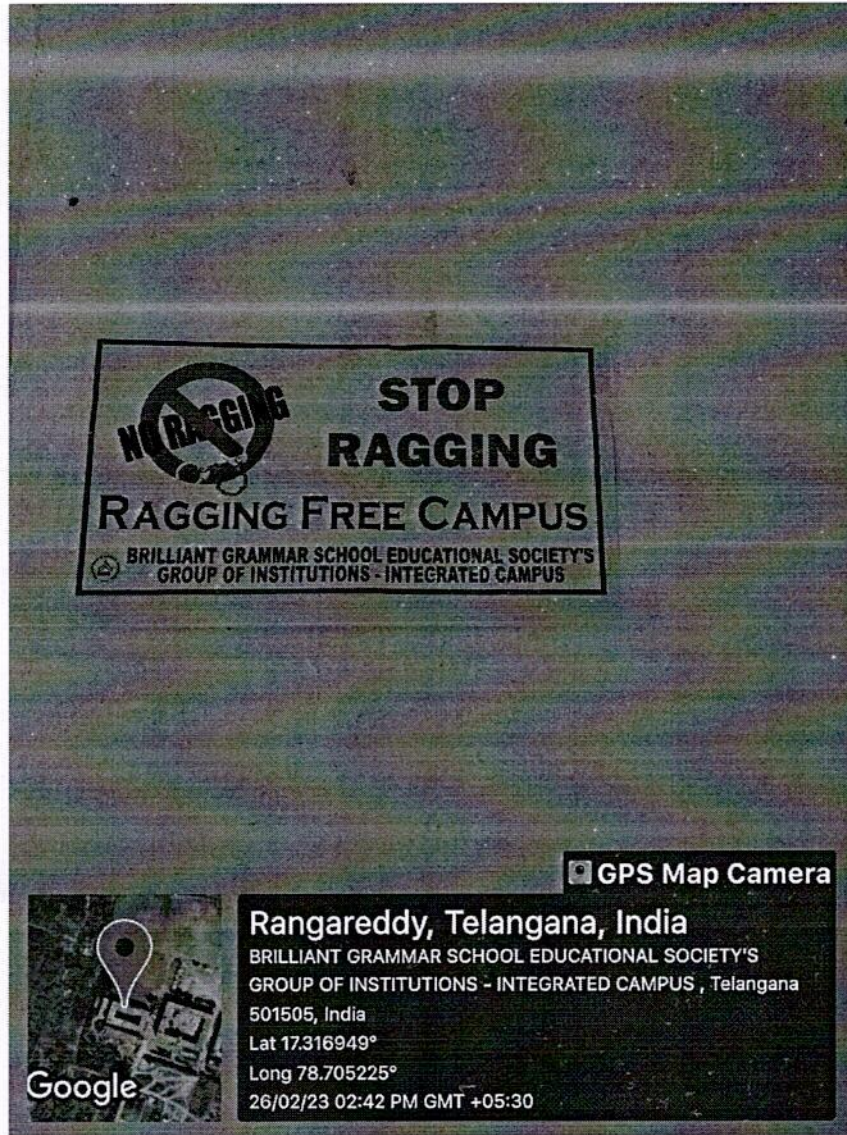


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**Display on the wall**

  
**DIRECTOR**  
Brilliant Grammar School  
Educational Society's Group  
of Institutions-Integrated Campus (T  
Abdullapur (V), Abdullapurmet (M),  
R.R. Dist-501505.



**BRILLIANT GRAMMAR SCHOOL EDUCATIONAL SOCIETY'S GROUP OF INSTITUTIONS  
(FACULTY OF ENGINEERING & FACULTY OF PHARMACY)**

(Sponsored by Brilliant Grammar School Educational Society)

(Approved by A.I.C.T.E., & P.C.I., New Delhi, Affiliated to JNTUH, Hyderabad)

Abdullapur (V), Abdullapurmet (M), R.R.Dist., Hyderabad - 501 505. Ph: 08415-201007

Website : www.bgiic.ac.in, E-mail: principal@bgiic.ac.in Cell: 8498082589

**PUNISHMENTS IN THE EVENT OF RAGGING/HARRASMENT**

<b>Nature of Ragging</b>	<b>Punishment</b>
<b>Teasing, embarrassing and humiliating</b>	<b>Imprisonment up to 6 months or fine up to Rs. 1000/- or both</b>
<b>Assaulting or using criminal force or criminal intimidation</b>	<b>Imprisonment up to 1 year or fine up to Rs. 2000/- or both</b>
<b>Wrongfully restraining or confining or causing hurt</b>	<b>Imprisonment up to 2 years or fine up to Rs. 5000/- or both</b>
<b>Causing grievous hurt, kidnapping or abducting or rape or committing unnatural offence</b>	<b>Imprisonment up to 5 years or fine up to Rs. 10000/- or both</b>
<b>Causing death or abetting suicide</b>	<b>Imprisonment up to 10 years or fine up to Rs. 50000/- or both</b>

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### Anti-Ragging Committee (ARC)

#### FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEE

1. To uphold and comply with the directions of the Honorable Supreme Court and be vigilant on any acts amounting to ragging.
2. To publicize to all students and prevalent directives and the actions that can be taken against those indulging in ragging.
3. To inform all students and prevalent directives of action that can be taken against those indulging in ragging.
4. To consider complaints received from the students and conduct enquiry and submit report to the principal along with the punishment recommend for the offenders
5. Form Anti ragging squad to make surprise visits and take effective steps to prevent ragging.
6. Oversee the procedure of obtaining undertaking from the students in accordance with the provision.
7. Conduct workshop against the ragging menace and orient the students.
8. To provide students the information pertaining to contact address and telephone no of the person identified to receive complaints/ distress call.
9. To offer service of counseling and create awareness of ragging inside the campus/ Hostel.
10. To take all necessary measures for preventing of ragging inside the campus/hostel.
11. The committee shall monitor the functioning of anti- ragging squad.

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## SEXUAL HARASSMENT COMMITTEE POLICY DOCUMENT

BRILLIANT GRAMMAR SCHOOL EDUCATIONAL SOCIETY'S GROUP OF INSTITUTIONS - INTEGRATED CAMPUS has established the Anti-sexual Harassment danger in BRIG assumption and it can be attached the JNTUH, AICTE and UGC rules and regulations, court directives and states acts to proscription all sexual Harassment activities in the BRIG college campus, all the injustice related to sexual Harassment is constituted by the college superintendent and sexual Harassment committee.

### Actions and Responsibilities

1. To handle with cases or Complaints of sexual magnify and any other type of Harassment of the students in the BRIG assumption.
2. He/ She can noun way one of the senior lady staff members who are responsible for receiving complaints of sexual Harassment.
3. When a senior lady staff member receives a complaint of sexual Harassment , he/she will immediately note the dates ,times and facts of the incident's .
4. Determine the views of the dupe as to what outcome he /she wants secure that the dupe understands the BRIG procedures for dealing with the complaint discuss and agree.
5. To process all the single complaints and take suitable action subsequently in the bearing and method, as per the college rules and regulations.
6. The deficit the career opportunity due to the incident of sexual harassment.
7. Medical expenses incurred by the assumption for physical treatment.
8. The income and financial status of the defendant.
9. The feasibility of such payment is round sum in installments.
10. To provide assistance to the students for taking preventive steps in the matter of gender perception and sexual harassment.
11. The providing/ Conducting various opportunities and events for girls and woman to be financially, mentally and emotionally empowered to promote their growth as individuals in their own rights.

  
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**ANTI SEXUAL HARASSMENT COMMITTEE**

**Responsibilities**

- The committee deals with the cases/complaints of sexual harassment and any other type of harassment of the female students, teaching and non-teaching woman staff of the college.
- At least 50% of the members of the committee may be woman.
- The committee shall process all the individual complaints and take suitable action there as per the college norms.
- The committee may form/review the guidelines/policy for redressed of the injustice as required from time to time which may be in accordance with those issued by Supreme Court and government agencies.
- In case of breach of the moral code, a written complaint is received from the grieved person & necessary action is taken, preferably to settle the matter through counseling and conciliation as soon as possible
- The committee will provide assistance to the faculty/college/institute for taking preventive steps in the matter of gender discrimination and sexual harassment.
- To take necessary steps to create awareness.

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